



## GLOBAL INFORMATION SECURITY POLICY

This document expresses the company's approach on Information Security matters, guaranteeing consistency and compliance with the organization's strategic direction and the applicable legal, regulatory, and contractual requirements for the information systems security.

In particular, the Policy defines the main key characteristics of information that make it valuable to an organization:

- **“Confidentiality”**, meaning the ability to make available or disclose information only and exclusively to individuals, entities or processes authorised to access it;
- **“Integrity”**, meaning the ability to safeguard the accuracy and completeness of the information over time;
- **“Availability”** meaning the ability to make information accessible and usable at a time and in a manner required by an authorised entity.

These principles (“CIA” triad) provides a model to appropriately manage the risks that may affect any corporate information and related IT asset (applications, services, infrastructure or other components handling information), protecting them from any threat, whether internal or external, intentional or accidental.

To ensure a proper information security, in compliance with the above-mentioned principles and with a layered approach, the following dimensions have to be taken into account and correctly balanced to create a solid and secure framework:

- **People** (human resources that perform the tasks described in the processes);
- **Processes** (the steps or actions that combine to produce a particular goal);
- **Technology** (tools that the people can use to implement the processes, often automating it).

This Policy is complementary to the Group “Personal Data Protection Policy” and Pirelli requires to its personnel, its suppliers (including their subcontractors), its collaborators and any other third parties who handle Pirelli data or information or information systems to comply with the principles of this Policy and with applicable laws and regulations.

Pirelli’s Top Management, supported by Information Security Department, has a strategic role in the full implementation of this Policy ensuring the involvement of all personnel and of those who collaborate with Pirelli and the consistency of their behaviour with the values contained therein.

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EXECUTIVE VICE-CHAIRMAN & CEO

*Marco Tronchetti Provera*