### **EXTRACT OF SHAREHOLDERS' MEETING CALL NOTICE**

The persons entitled to vote at the shareholders' meeting of Pirelli & C. Società per Azioni are called to an Ordinary Shareholders' Meeting in Milan, at the offices of Studio Notarile Marchetti in Via Agnello n. 18, at 10.30 a.m. on **Thursday 29 June 2023**, in a single call, to discuss and resolve on the following

#### **AGENDA**

### 1. Financial Statements at 31 December 2022:

- 1.1. Approval of the financial statements at 31 December 2022. Presentation of the consolidated financial statements at 31 December 2022. Presentation of the Report on Responsible Management of the Value Chain for the year 2022;
- 1.2. Proposal to allocate the period result and distribute the dividend.

Related and consequent resolutions.

2. Decision on the postponement, to a subsequent Shareholders' Meeting to be called by the Board of Directors presumably by 31 July 2023, of the discussion and decisions on the items on the agenda relating to the appointment of the Board of Directors as per points 3), 4), 5) and 6) below, with the consequent extension in the medium term of the entire Board of Directors currently in office. Related and consequent resolutions.

# 3. Appointment of the Board of Directors:

- 3.1. Determination of the number of members of the Board of Directors;
- 3.2. Appointment of the Directors;
- 3.3. Appointment of the Chairman of the Board of Directors;
- 3.4. Determination of the annual remuneration of the members of the Board of Directors.

# 4. Report on the Remuneration policy and compensation paid:

- 4.1. Approval of the first section of the Report pursuant to article 123-ter, paragraph 3-bis and 3-ter of Legislative Decree no. 58 of 24 February 1998;
- 4.2. Resolutions related to the second section of the Report pursuant to article 123-ter, paragraph 6 of Legislative Decree no. 58 of 24 February 1998;

Related and consequent resolutions.

- 5. Three-year monetary incentive plan 2023-2025 for the Pirelli Group's Management. Related and consequent resolutions.
- 6. The "Directors and Officers Liability Insurance" policy. Related and consequent resolutions.

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The Shareholders' Meeting will only be called upon to resolve on the appointment of the Board of Directors (and the additional items 4, 5 and 6 on the agenda related thereto) if the postponement of item 2 on the agenda is not approved by the same.

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The Company, pursuant to Decree-Law No. 18 of 17 March 2020, converted by Law No. 27 of 24 April 2020 (the "**Decree**"), the effects of which were extended by Decree-Law No. 198 of 29 December 2022, converted by Law No. 14 of 24 February 2023), has availed of the right to allow those entitled to vote at the Shareholders' Meeting to attend exclusively through the Appointed Representative pursuant to Article 135-undecies of Legislative Decree No. 58 of 24 February 1998, ("**TUF**"), without the physical participation by those entitled to vote.

Under the Decree, members of the corporate bodies and other persons authorised or entitled to attend the Shareholders' Meeting may do so, in compliance with the provisions of the Bylaws, by using long distance communication devices, providing an exemption for the Chairman, Secretary and/or Notary to be in the same place.

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The Annual Financial Report (first item on the agenda), including the draft financial statements for the year, the consolidated financial statements, the management report and the certification pursuant to Article 154-bis, paragraph 5 of the TUF, the Report on Responsible Management of the Value Chain, the Annual Report on Corporate Governance and Share Ownership and the Report on the Remuneration Policy and compensation paid, accompanied by the related reports of the Board of Statutory Auditors and the Auditing Firm were made available to the public at the Company's registered office in Viale Piero e Alberto Pirelli 25, Milan, at Borsa Italiana S.p.A. and at the authorised storage mechanism eMarket Storage (emarketstorage.com) as well as published on the Company website <a href="https://www.pirelli.com">www.pirelli.com</a> on 12 April 2023.

Concurrently with the publication of this notice of call and in the same manner as above, the Directors' reports and resolution proposals relating to the remaining items on the agenda, as well as the Information Document - prepared pursuant to Article 84-bis of the Issuers' Regulation adopted by Consob with resolution 11971/99 - relating to the fifth item on the agenda, were made available to the public.

Documentation relating to the financial statements of subsidiaries and associate companies is available to the public at the registered office.

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Further information regarding the methods and terms for: (i) exercising the right to submit questions before the Meeting; (ii) exercising the right to supplement the agenda or to present further resolution proposals on matters already on the agenda and exercising the additional

rights of those entitled to vote; (iii) attending and voting at the Shareholders' Meeting exclusively by proxy to the Designated Representative Computershare S.p.A., including any indication relating to the record date (20 June 2023) and the granting of proxies to the Designated Representative, is provided in detail in call notice, the full text of which is published within the terms and in the manner stated above, together with the documentation relating to the Shareholders' Meeting, also in the appropriate section of the Company's website at <a href="https://www.pirelli.com">www.pirelli.com</a>, to which full reference is made.

### INFORMATION ON SHARE CAPITAL AND SHARES WITH VOTING RIGHTS

The share capital of Pirelli & C. S.p.A. amounts to 1,904,374,935.66 euros and is divided into a total of 1,000,000,000 ordinary shares (all with voting rights at Shareholders' Meetings) with no par value. To date, the Company does not hold treasury shares.

for The Board of Directors
The Executive Vice Chairman and CEO
(Mr Marco Tronchetti Provera)