



PIRELLI & C. SOCIETA' PER AZIONI

ORDINARY SHAREHOLDERS' MEETING HELD ON 31 JULY 2023

Total n. 590 people entitled to vote present, by proxy, representing n. 841,632,958 ordinary shares equal to 84.163296% of the share capital with voting rights.

SUMMARY REPORT OF THE VOTING RESULTS ON AGENDA

1. Appointment of the Board of Directors:

1.1 Determination of the number of members of the Board of Directors.

	N. ENTITLED TO VOTE (IN PERSON OR BY PROXY)	N. ORDINARY SHARES	% ORDINARY SHARES REPRESENTED AT THE MEETING	% OF VOTING SHARES	% SHARE CAPITAL WITH VOTING RIGHTS
In favour	576	839,477,465	99.743892	99.743892	83.947747
Against	3	212,168	0.025209	0.025209	0.021217
Abstentions	1	100,000	0.011882	0.011882	0.010000
Not-Voting	10	1,843,325	0.219018	0.219018	0.184333
Total	590	841,632,958	100.000000	100.000000	84.163296

1.2 Appointment of the Directors.

	N. ENTITLED TO VOTE (IN PERSON OR BY PROXY)	N. ORDINARY SHARES	% ORDINARY SHARES REPRESENTED AT THE MEETING	% OF VOTING SHARES	% SHARE CAPITAL WITH VOTING RIGHTS
SLATE 1 (*)	12	705,458,214	83.820174	83.820174	70.545821
SLATE 2 (**)	568	135,111,284	16.053469	16.053469	13.511128
Against	0	0	0.000000	0.000000	0.000000
Abstentions	10	1,063,460	0.126357	0.126357	0.106346
Not-Voting	0	0	0.000000	0.000000	0.000000
Total	590	841,632,958	100.000000	100.000000	84.163296

(*) Submitted by Marco Polo International Italy Srl also on behalf of Camfin SpA.

(**) Submitted by a group of savings management companies and institutional investors (for details see the Company website).

1.3 Appointment of the Chairman of the Board of Directors.

	N. ENTITLED TO VOTE (IN PERSON OR BY PROXY)	N. ORDINARY SHARES	% ORDINARY SHARES REPRESENTED AT THE MEETING	% OF VOTING SHARES	% SHARE CAPITAL WITH VOTING RIGHTS
In favour	564	825,599,833	98.094998	98.094998	82.559983
Against	10	12,235,662	1.453800	1.453800	1.223566
Abstentions	6	1,954,138	0.232184	0.232184	0.195414
Not-Voting	10	1,843,325	0.219018	0.219018	0.184333
Total	590	841,632,958	100.000000	100.000000	84.163296

1.4 Determination of the annual remuneration of the members of the Board of Directors.

	N. ENTITLED TO VOTE (IN PERSON OR BY PROXY)	N. ORDINARY SHARES	% ORDINARY SHARES REPRESENTED AT THE MEETING	% OF VOTING SHARES	% SHARE CAPITAL WITH VOTING RIGHTS
In favour	472	806,484,811	95.823815	95.823815	80.648481
Against	98	25,368,552	3.014206	3.014206	2.536855
Abstentions	10	7,936,270	0.942961	0.942961	0.793627
Not-Voting	10	1,843,325	0.219018	0.219018	0.184333
Total	590	841,632,958	100.000000	100.000000	84.163296

2. Remuneration policy and compensation paid:

2.1. Approval of the remuneration policy for 2023 financial year pursuant to article 123-ter, paragraph 3-bis and 3-ter of Legislative Decree 24 February 1998 n. 58.

	N. ENTITLED TO VOTE (IN PERSON OR BY PROXY)	N. ORDINARY SHARES	% ORDINARY SHARES REPRESENTED AT THE MEETING	% OF VOTING SHARES	% SHARE CAPITAL WITH VOTING RIGHTS
In favour	23	699,751,692	83.142145	83.142145	69.975169
Against	542	130,247,533	15.475574	15.475574	13.024753
Abstentions	15	9,790,408	1.163263	1.163263	0.979041
Not-Voting	10	1,843,325	0.219018	0.219018	0.184333
Total	590	841,632,958	100.000000	100.000000	84.163296

2.2. Advisory vote on the report on compensation paid for 2022 financial year pursuant to article 123-ter, paragraph 6 of Legislative Decree 24 February 1998 n. 58.

	N. ENTITLED TO VOTE (IN PERSON OR BY PROXY)	N. ORDINARY SHARES	% ORDINARY SHARES REPRESENTED AT THE MEETING	% OF VOTING SHARES	% SHARE CAPITAL WITH VOTING RIGHTS
In favour	74	706,235,008	83.912471	83.912471	70.623501
Against	491	123,764,217	14.705248	14.705248	12.376422
Abstentions	15	9,790,408	1.163263	1.163263	0.979041
Not-Voting	10	1,843,325	0.219018	0.219018	0.184333
Total	590	841,632,958	100.000000	100.000000	84.163296

3. Three-year monetary incentive plan (2023-2025) for the Pirelli Group's management.

	N. ENTITLED TO VOTE (IN PERSON OR BY PROXY)	N. ORDINARY SHARES	% ORDINARY SHARES REPRESENTED AT THE MEETING	% OF VOTING SHARES	% SHARE CAPITAL WITH VOTING RIGHTS
In favour	69	712,723,591	84.683422	84.683422	71.272359
Against	496	117,275,634	13.934297	13.934297	11.727563
Abstentions	15	9,790,408	1.163263	1.163263	0.979041
Not-Voting	10	1,843,325	0.219018	0.219018	0.184333
Total	590	841,632,958	100.000000	100.000000	84.163296

4. The “Directors and Officers Liability Insurance” policy.

	N. ENTITLED TO VOTE (IN PERSON OR BY PROXY)	N. ORDINARY SHARES	% ORDINARY SHARES REPRESENTED AT THE MEETING	% OF VOTING SHARES	% SHARE CAPITAL WITH VOTING RIGHTS
In favour	569	838,355,537	99.610588	99.610588	83.835554
Against	9	1,167,045	0.138664	0.138664	0.116705
Abstentions	2	267,051	0.031730	0.031730	0.026705
Not-Voting	10	1,843,325	0.219018	0.219018	0.184333
Total	590	841,632,958	100.000000	100.000000	84.163296