



PIRELLI & C.

Società per Azioni

Registered office at Milan - Viale Piero e Alberto Pirelli n. 25

Share capital 2,065,650,608.36 euros fully paid up

Milan-Monza-Brianza-Lodi Companies Register,

Tax Code and VAT number 00860340157

EXTRACT OF SHAREHOLDERS' MEETING CALL NOTICE

The Shareholders' Meeting of Pirelli & C. Società per Azioni is called in Milan, at the offices of Studio Notarile Marchetti in Via Agnello n. 18, at 11:00 a.m. on Thursday 25 June 2026, in a single call, to discuss and resolve on the following

AGENDA

1. **Approval of the financial statements at 31 December 2025. Presentation of the consolidated financial statements at 31 December 2025 and the Consolidated Sustainability Reporting for FY 2025; granting of powers;**
2. **Proposal on the allocation of the result of the financial year and distribution of the dividend including through use of profits from previous financial years, upon completion of the legal reserve; granting of powers;**
3. **Determination of the number of members of the Board of Directors;**
4. **Appointment of the Directors;**
5. **Determination of the annual remuneration of the members of the Board of Directors;**
6. **Report on the Remuneration policy and compensation paid:**
 - 6.1. approval of the first section of the Report pursuant to Article 123-ter, subsection 3-bis and 3-ter of Legislative Decree No. 58 of 24 February 1998;
 - 6.2. resolutions related to the second section of the Report pursuant to Article 123-ter, subsection 6 of Legislative Decree No. 58 of 24 February 1998;
7. **Three-year monetary incentive plan for the Pirelli Group's management:**
 - 7.1. approval of the three-year monetary incentive plan 2026-2028 for the Pirelli Group's management; granting of powers;
 - 7.2. normalisation of the effects on the relative Total Shareholder Return objective, included in the 2023-2025, 2024-2026 and 2025-2027 three-year monetary incentive plans for Pirelli Group's management; granting of powers;
8. **The "Directors and Officers Liability Insurance" policy; granting of powers.**

The Board of Directors of the Company, in compliance with the regulation in force regarding the manner of conducting the Shareholders' Meeting and pursuant to Article 7, subsection 4, of the Company Bylaws, has availed of the right to establish that the participation and the exercise of voting rights in the Shareholders' Meeting - in compliance with Article 135-*undecies.1* of Legislative Decree No. 58 of 24 February 1998, ("TUF") - may occur exclusively through a proxy (or sub-proxy) granted to the representative appointed by the Company pursuant to Article 135-*undecies* TUF (the "**Appointed Representative**") and therefore without any physical participation by shareholders or their representatives other than the Appointed Representative.

The Board of Directors of the Company, as allowed by Article 7, subsection 5, of the Company Bylaws, for the case of participation and exercise of voting rights exclusively through the Appointed Representative, has also established that participation in the Shareholders' Meeting by entitled persons, in compliance with statutory conditions, may occur exclusively by means of telecommunications systems; Chairman, Secretary and/or Notary shall not be necessarily in the same place.

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On 23 April 2026, the Annual Financial Report (first item on the agenda), including the draft financial statements, the consolidated financial statements, the management report - including the Consolidated Sustainability Reporting in accordance with Legislative Decree 125/2024 - the certification pursuant to Article 154-*bis*, subsections 5 and 5-*ter*, TUF, the annual Report on corporate governance and structure of share ownership and the Report on the Remuneration policy and compensation paid (sixth item on the agenda), supported by the relative reports from the Board of Statutory Auditors and auditing company, were made available to the public at the Company's registered office in Viale Piero e Alberto Pirelli No. 25, Milan, and on the authorized storage mechanism eMarket Storage (emarketstorage.com) as well as published on the Company's website www.pirelli.com.

Concurrently with the publication of this notice of call and in the same manner as above, the Directors' reports with the related resolution proposals, as well as the Guidance of the Board of Directors to shareholders on the qualitative-quantitative composition of the Board of Directors for the three-year period 2026-2028 and the Information Documents - prepared pursuant to Article 84-*bis* of the Consob Regulation No. 11971 of 14 May 1999 ("**Issuer's Regulation**") - relating to the topics under the seventh item on the agenda, are made available to the public.

Documentation relating to the financial statements of subsidiaries and associate companies is available to the public at the registered office.

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Further information regarding the methods and terms for: (i) exercising the right to submit questions before the Shareholders' Meeting; (ii) exercising the right to supplement the agenda or to present further resolution proposals on matters already on the agenda and exercising the additional rights of those entitled to vote; (iii) participating and voting at the Shareholders' Meeting exclusively by proxy/sub-proxy to the Appointed Representative Computershare S.p.A., including any indication relating to the record date (16 June 2026) and the granting of proxies/sub-proxies with voting instructions to the Appointed Representative; (iv) the procedure to be followed for the presentation of slates of candidates for the renewal of the Board of Directors, is analytically reported in the notice of call, the full text of which is published within the terms and in the manner stated above, together with the documentation relating to the Shareholders' Meeting, also in the appropriate section of the Company's website at www.pirelli.com, to which full reference is made.

INFORMATION ON SHARE CAPITAL AND SHARES WITH VOTING RIGHTS

The share capital of Pirelli amounts to 2,065,650,608.36 euros and is divided into a total of 1,084,881,933 ordinary shares (all with voting rights at Shareholders' Meetings) with no par value. To date, the Company does not hold treasury shares.

for The Board of Directors
The Executive Vice Chairman
(Mr Marco Tronchetti Provera)

Milan, 9 May 2026