



PAOLA BOROMEI

Director of Pirelli since 18 June 2020



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Born in 1976.

Paola Boromei joins Il Sole 24 ORE Group as Chief Human Resources & Organization Officer in May 2024. In September 2025, she is appointed Chief Operating Officer.

She started her career in the L'Oréal Group in 2000, where she remained until 2011, holding roles of increasing responsibility in the Human Resources and Marketing departments of the Mass Market Division. In 2005, she was appointed Human Resources Director of L'Oréal Prodotti di Lusso S.p.A.

In 2008, she was called to serve as Human Resources Director Europe, at the Paris headquarters, and later became Global HR Director of the Travel Retail Division. In the following two years, she earned an Executive Master's degree in Business, from INSEAD Business School (CEDEP).

From 2011 to 2013 she was Head of Human Resources for the Mediterranean region at Ernst & Young. From the end of 2013 to February 2017 she was Head of Human Resources and Organisation at Humanitas, within the Techint Group.

From March 2017 to April 2024 she was Executive Vice President Human Resources, Organization & PFM at Snam where she assumed also the responsibility for the Real Estate and Internal Communications function. From November 2019 to April 2024 she was Board Member at Snam Rete Gas S.p.A. and in the four-year period 2017-2020, she was also Secretary of the Snam Remuneration Committee.

From 2017 to 2019 Board Member at Terega S.a.S., from 2019 to 2020, Board Member at ADAPT and, from 2020 to 2023, Independent Board Director at Grifal S.p.A..

From Aprile 2024, she is an independent, non-executive director, of Intercos S.p.A..