



PIRELLI & C. SOCIETA' PER AZIONI

ORDINARY SHAREHOLDERS' MEETING HELD ON 18 MAY 2022

Total n. 524 people entitled to vote present, by proxy, representing  
n. 836,822,580 ordinary shares equal to 83.682258% of the share capital with voting rights.

SUMMARY REPORT OF THE VOTING RESULTS ON AGENDA

1. Financial statements as at 31 December 2021:

1.1 approval of the financial statements as at 31 December 2021. Presentation of the consolidated financial statements as at 31 December 2021.

Presentation of the Report on responsible management of the value chain related to 2021 financial year;

	N. ENTITLED TO VOTE (BY PROXY)	N. ORDINARY SHARES	% ORDINARY SHARES REPRESENTED AT THE MEETING	% OF VOTING SHARES	% SHARE CAPITAL WITH VOTING RIGHTS
In favour	515	836,074,976	99.910662	99.910662	83.607498
Against	8	531,884	0.063560	0.063560	0.053188
Abstentions	1	215,720	0.025778	0.025778	0.021572
Not-Voting	0	0.000000	0.000000	0.000000	0.000000
<b>Total</b>	<b>524</b>	<b>836,822,580</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.682258</b>

1.2 proposal on the allocation of the result of the financial year and distribution of dividends;

	N. ENTITLED TO VOTE (BY PROXY)	N. ORDINARY SHARES	% ORDINARY SHARES REPRESENTED AT THE MEETING	% OF VOTING SHARES	% SHARE CAPITAL WITH VOTING RIGHTS
In favour	524	836,822,580	100.000000	100.000000	83.682258
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not-Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>524</b>	<b>836,822,580</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.682258</b>

## 2. Remuneration policy and compensation paid:

### 2.1 approval of the remuneration policy for 2022 financial year pursuant to article 123-ter, paragraph 3-bis and 3-ter of Legislative Decree 24 February 1998 n. 58;

	N. ENTITLED TO VOTE (BY PROXY)	N. ORDINARY SHARES	% ORDINARY SHARES REPRESENTED AT THE MEETING	% OF VOTING SHARES	% SHARE CAPITAL WITH VOTING RIGHTS
In favour	59	721,870,711	85.187796	85.187796	71.287071
Against	465	123,951,869	14.812204	14.812204	12.395187
Abstentions	0	0	0.000000	0.000000	0.000000
Not-Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>524</b>	<b>836,822,580</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.682258</b>

### 2.2 advisory vote on the report on compensation paid for 2021 financial year pursuant to article 123-ter, paragraph 6 of Legislative Decree 24 February 1998 n. 58;

	N. ENTITLED TO VOTE (BY PROXY)	N. ORDINARY SHARES	% ORDINARY SHARES REPRESENTED AT THE MEETING	% OF VOTING SHARES	% SHARE CAPITAL WITH VOTING RIGHTS
In favour	37	707,466,081	84.541944	84.541944	70.746608
Against	487	129,356,499	15.458056	15.458056	12.935650
Abstentions	0	0	0.000000	0.000000	0.000000
Not-Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>524</b>	<b>836,822,580</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.682258</b>

## 3 Three-year monetary incentive plans for Pirelli Group Management:

### 3.1 approval of the monetary incentive plan for the three-year period 2022-2024 for Pirelli's Group management;

	N. ENTITLED TO VOTE (BY PROXY)	N. ORDINARY SHARES	% ORDINARY SHARES REPRESENTED AT THE MEETING	% OF VOTING SHARES	% SHARE CAPITAL WITH VOTING RIGHTS
In favour	116	738,959,099	88.305349	88.305349	73.895910
Against	408	97,863,481	11.694651	11.694651	9.786348

Abstentions	0	0	0.000000	0.000000	0.000000
Not-Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>524</b>	<b>836,822,580</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.682258</b>

**3.2 approval of the adjustment mechanisms of the quantification of the objectives included in the monetary incentive plans for the three-year periods 2020-2022 and 2021-2023 for Pirelli Group Management;**

	<b>N. ENTITLED TO VOTE (BY PROXY)</b>	<b>N. ORDINARY SHARES</b>	<b>% ORDINARY SHARES REPRESENTED AT THE MEETING</b>	<b>% OF VOTING SHARES</b>	<b>% SHARE CAPITAL WITH VOTING RIGHTS</b>
In favour	40	716,510,193	85.622713	85.622713	71.651019
Against	484	120,312,387	14.377287	14.377287	12.031239
Abstentions	0	0	0.000000	0.000000	0.000000
Not-Voting	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>524</b>	<b>836,822,580</b>	<b>100.000000</b>	<b>100.000000</b>	<b>83.682258</b>