NATURAL RUBBER SUSTAINABILITY CLAUSE

Corporate Responsibility and Natural Rubber sustainability

- 1. SUPPLIER NAME hereby declares to have read and understood Pirelli Policy "Sustainable Natural Rubber", published on the web at https://corporate.pirelli.com/corporate/en-ww/sustainability/policies/sust-sustainable-natural-rubber-policy, which establishes the specific principles and commitments that conduct the management of Pirelli group's natural rubber purchasing, as well as contractual relations with its natural rubber suppliers.
- 2. In relation to the execution of the Order/s and/or Contract/s, SUPPLIER NAME hereby undertakes:
 - to manage its activities in compliance with all principles, values and commitments as expressed in the Pirelli Sustainable Natural Rubber Policy;
 - to require its own suppliers (i) to manage their activities in compliance with all principles, values and commitments as expressed in the Sustainable Natural Rubber Policy, and (ii) to cascade said principles, values and commitments to their own supply chain;
 - to establish and maintain appropriate procedures to select and monitor its suppliers and subcontractors accountability and performance related to the principles, values and commitments as expressed in the Sustainable Natural Rubber Policy.
- 3. In addition to the above, SUPPLIER NAME hereby declares to have read and understood the following Pirelli group documents and policies: "Values and Ethical Code", "Code of Conduct", "Global Human Rights", "Health, Safety and Environment", "Anti-Corruption Program", "Product Stewardship", published on the web at https://corporate.pirelli.com/corporate/en-ww/sustainability/policies/the-ethical-code, which establish the principles that conduct the management of Pirelli group's business and contractual relations with third parties.
- 4. SUPPLIER NAME acknowledges that Pirelli has the right, at any time, to verify, either directly or through third parties, compliance by it with the obligations undertaken under paragraph 2 above.
- 5. The Parties hereby agree that Pirelli may terminate the Contract/s and/or the Order/s and exercise any remedies available at law in the event that the Supplier breaches any of the provisions of paragraph 2 above.
- 6. SUPPLIER NAME may report to ethics@pirelli.com any breach or suspected breach of the "Values and Ethical Code", the "Code of Conduct", and Pirelli Group Policies "Sustainable Natural Rubber" "Global Human Rights", "Health, Safety and Environment", "Anti-Corruption Program" and "Product Stewardship" or any applicable laws; reports may be anonymous but shall contain a description of the events that constitute the breach of the provisions contained in the above mentioned Pirelli documents, including information about time and place of occurrence of the relevant events, as well as the persons involved. Pirelli will not tolerate threats or reprisals of any kind against employees and third party collaborators arising from such reporting and shall adopt all appropriate actions against any persons engaging in any such acts of threat or reprisal. Furthermore, Pirelli shall ensure the anonymity of those reporting the breaches, subject to the requirements of applicable law.

FOR ACCEPTANCE: